

# Australia Awards

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## **Strengthening Healthcare Service through Improvement of Medical Workforce Development and Accountability**

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## Background

- **Socioeconomic factors**
  - **Location → Rurality**
- } **Access**
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- **Inadequate healthcare facility**
  - **Imbalance distribution: Medical professionals**

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## **Current Situation**

- Indonesia → >220 people
- Low Medical Professional Population Ratio → 1:10.000
- >> Islands, Rural & Urban
- Maldistribution

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## Comparison of the Availability of Medical and Health Professionals and Health Status in Indonesia to Other Countries

Country	Physician-Population Ratio	Nurse & Midwife Population Ratio	Life Expectancy Male - Female	USMR (per 1000 birth)
Australia	20	97	79 – 84	6
Singapore	15	44	78 – 83	3
Malaysia	7	18	70 – 75	11
Thailand	4	126	66 – 74	7
Indonesia	1	8	67 – 70	31
PNG	1	5	72 – 77	65

Source: Compiled from WHO 2010 Countries Data

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## **Maldistribution**

- Inadequate policy → to attract
- Rural Practice: Willingness
- Low social accountability of Medical Professionals → Duty

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## Possible Solutions

➤ Increasing the number of Medical School:  
Not the answer

➤ Need Specific Policy : Equity distribution  
→

fective Work environment

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➤ Medical Education  
→ Social Accountability & Awareness  
→ Professional Behaviour  
→ Ethical Value